

A MESSAGE FROM OUR GLOBAL ETHICS COMMITTEE

TitanX Engine Cooling conducts business within a tradition that has lasted for more than a century. A business doesn't survive that long by cutting corners on quality, integrity, or safety. We believe a company can succeed in today's highly competitive market only through a commitment to core values and ethical conduct.

At TitanX Engine Cooling, we have a long-term perspective that values and protects the reputation of our company as an ethical and responsible business. We want our employees, contractors, customers, and communities to share in the benefits of upholding our reputation

Ethical conduct is expected of everyone who serves TitanX Engine Cooling - our Board, group executive team, managers, employees, and contractors. Each of us has an opportunity and an obligation to provide ethical leadership by example. And we can demonstrate that leadership by being ethical in all that we do, whether it is a major business transaction or simply how we treat our colleagues each day. There's nothing better than working for a company where ethical conduct is expected and protected. All of us want to go to work each day knowing that we are asked to do what is lawful, reputable, and safe. That's why I encourage you to read and rely on our company Code of Ethics, as a resource to promote ethical conduct and resolve ethical concerns.

Thank you for doing your part to keep TitanX Engine Cooling in high ethical standings.

TitanX Engine Cooling AB
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Jeffrey M. Smith
Global Ethics Counselor

